

# Reducción transitoria de remuneraciones de altas autoridades

Diego Pardow

[dpardow@derecho.uchile.cl](mailto:dpardow@derecho.uchile.cl)

# ¿Qué mecanismo sería correcto?



## Review of Parliamentary Pay and Pensions

	Indexation	Comparator	Review Body	Do MPs Vote?
Australia		Linked to reference point in the Remuneration Tribunals' Principal Executive Office structure	Annual determinations by Remuneration Tribunal	Can disallow determination
Canada	Adjusted each year on April 1 based on the index of the average percentage increases negotiated in the private sector			No. An automatic process, Members are informed of the indexed amount by a letter from the Speaker
France		Aligned to salary of senior civil service		No. Increases are applied automatically when applied to SCS
Germany		In principle linked to salaries of junior judges at Higher Federal Courts and Governing Mayors of smaller cities and municipalities		In principle the Bundestag votes on adjustments (usually near to the beginning of the legislative term). Salary is then normally set at that level for the entire legislative term. Members' salaries were increased in January 2008 and will increase again in January 2009. Further increases in line with civil service pay movements have recently been discussed but rejected
Ireland		Linked to pay awards for Civil Service Principal Officer grade	Principal Officer pay decided through National Wage Agreement and periodic Independent benchmarking body reviews	No. National Wage Agreement is agreed between unions, employers and the Government. It is not passed through Parliament
Italy		Set with reference to the annual gross salary of Magistrates serving as Presidents of Department within the Supreme Court		Majority decision on whether to accept or not taken by Presidency Council for the Senate and Presidency Office for the Chamber – on which all Parliamentary Groups are represented proportionately

# ¿Qué mecanismo sería correcto?



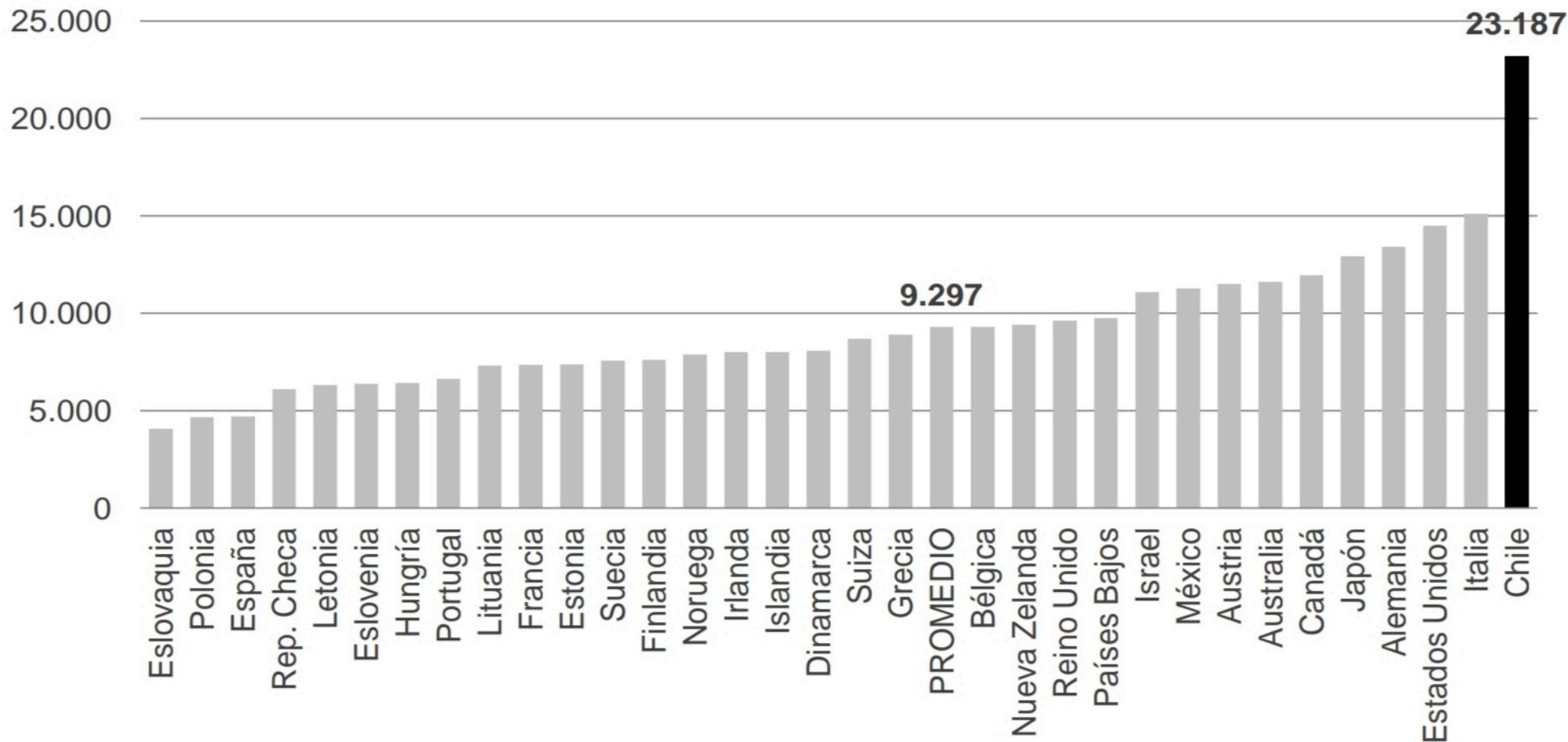
## Review of Parliamentary Pay and Pensions

Netherlands		Equal to the highest scale of civil service pay grade 16 (Deputy Director)		Yes. Voted on by Parliament
New Zealand			Annual determinations by Remuneration Authority	No, determination is Authority's decision
Norway			Recommendations of Salaries Commission (3 members)	Yes. Voted on by Parliament
Singapore		Annual remuneration package of MPs pegged to the SR9 Administrative Officer grade (currently at 56%)		No
Spain			The Parliamentary Board is responsible for establishing salaries and pensions. As far as possible pay is linked to that of the Spanish Junior Minister equivalent (which is set by Government)	No, decision taken by Parliamentary Board
Sweden			Determination made by a Parliamentary Board, compares MPs wage with pay environment and similar jobs	No. Determination automatically accepted
USA	Annual adjustment formula, is based on movements in the Employment Cost Index minus 0.5% (but cannot exceed base pay adjustments for General Schedule – “white collar” civil service – employees)			Increase applies automatically subject to General Schedule maximum unless Congress votes to reject or amend it. Members must accept the salary set in law but may choose to return some of the salary if they wish

# ¿Qué número sería correcto?

Dieta bruta mensual, 2018 (USD PPA)

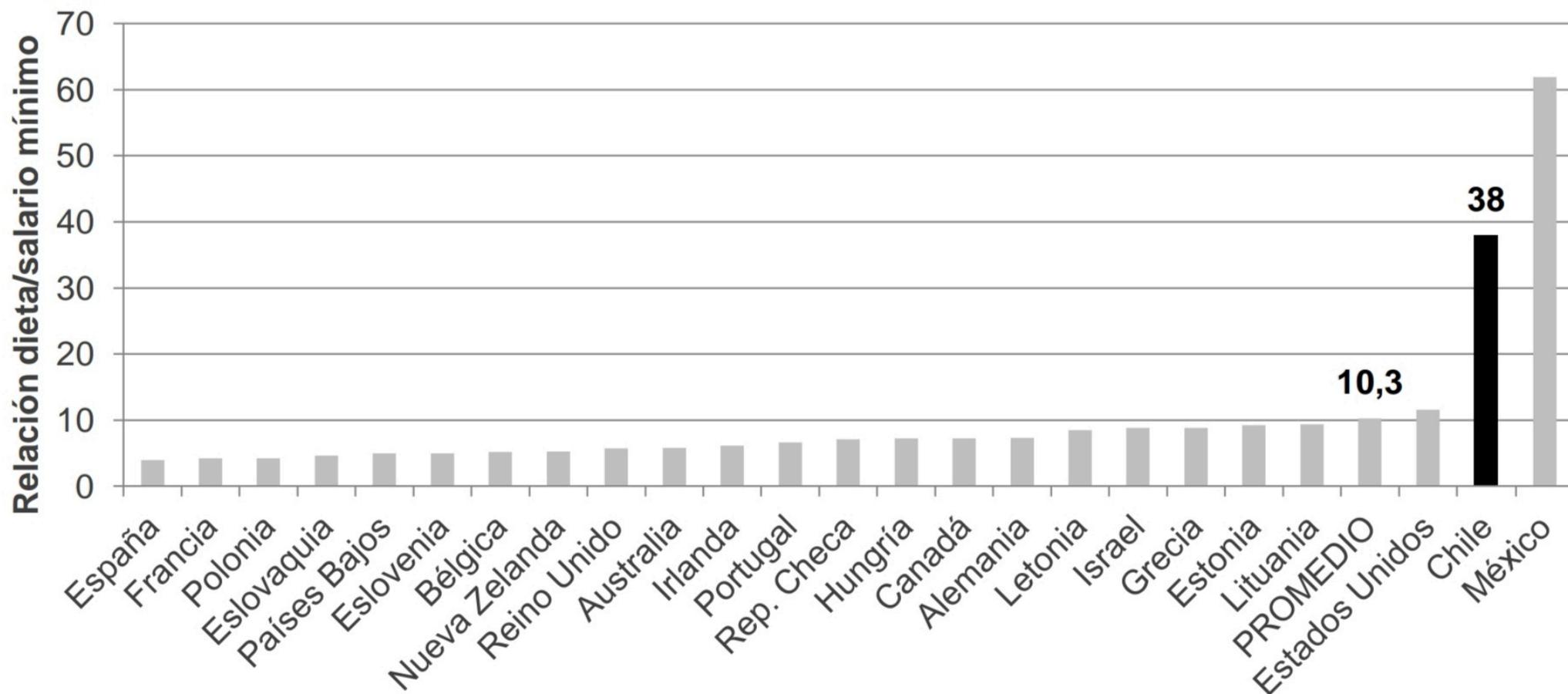
Dieta parlamentaria en los países de la OCDE



Fuente: Información disponible para cada país y estadísticas de la OCDE y del Banco Mundial.

# ¿Qué número sería correcto?

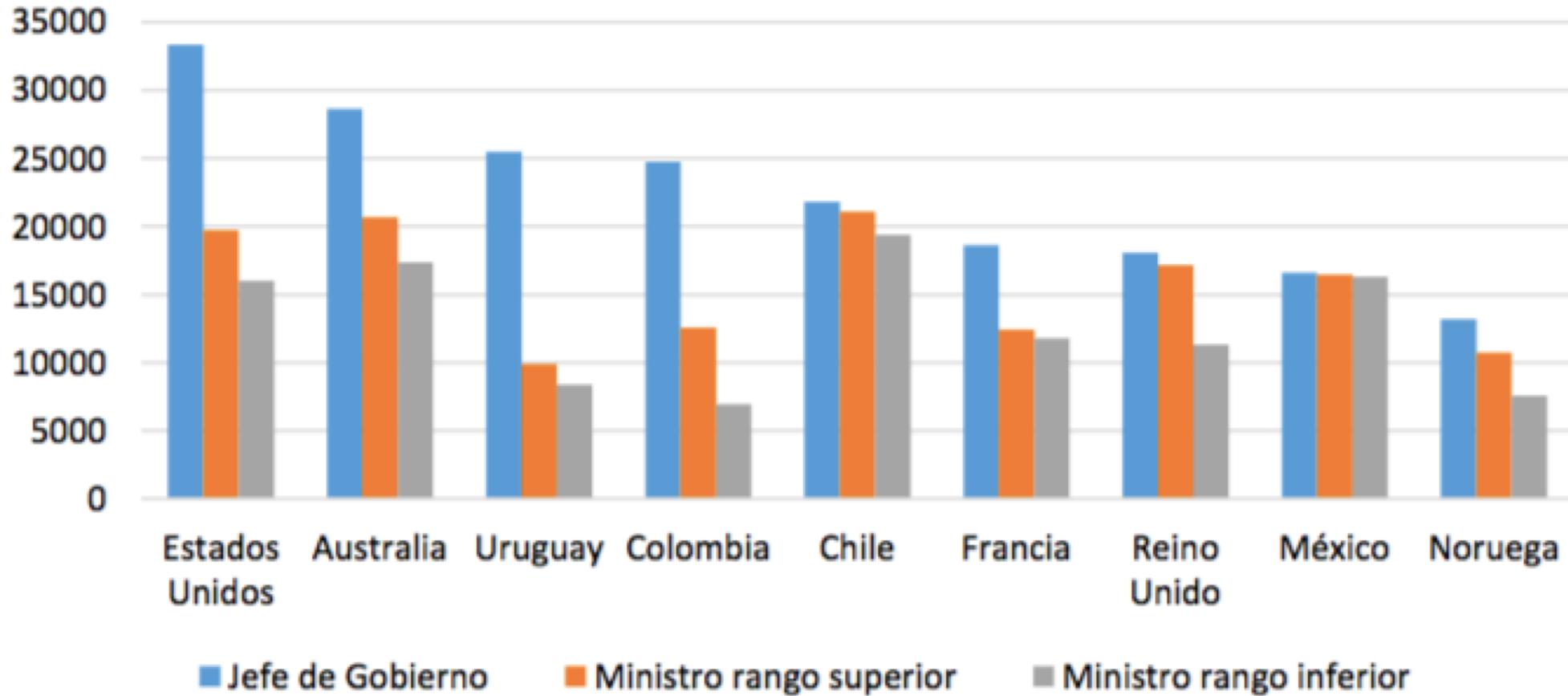
## Equivalencia de la dieta en número de salarios mínimos



Dieta parlamentaria en los países de la OCDE

# ¿Qué número sería correcto?

## Remuneraciones en dólares 2019



**Remuneración de altos cargos de Gobierno en países con diferentes sistemas políticos**  
Comparativa en razón del sueldo del Gabinete, Dieta Parlamentaria, Sueldo Mínimo, Sueldo Promedio y PIB Per Cápita

# ¿Qué número sería correcto?

Tabla N° 1: Remuneración bruta asignada a autoridades mensualmente en 2019 (Valor en dólar año 2019 corregido por PPA)

Países	Jefe de Gobierno	Ministro rango superior	Ministro rango inferior	Dieta parlamentaria
Australia	28.650	20.661	17.355	10.803
Chile	21.826	21.078	19.394	21.078
Colombia	24.763	12.551	6.959	21.514
Estados Unidos	33.333	19.717	16.025	14.500
Francia	18.613	12.409	11.788	6.884
México	16.602	16.445	16.315	11.226
Noruega	13.186	10.712	7.561	7.506
Reino Unido	18.069	17.136	11.307	9.045
Uruguay	25.495	9.873	8.392	7.347

Fuente: Elaboración propia, con valor dólar anual del Banco Central y Factor de conversión de PPA del Banco Mundial 2018.

## ¿Qué mecanismo sería correcto?

Una regla transitoria no necesita hacerse cargo de los frenos y contrapesos institucionales, tampoco de los efectos de selección adversa a la hora de captar talento

## ¿Qué número sería correcto?

El promedio de los países de la OCDE según PPA resulta sencillo de justificar, aunque ello supone una reducción sustantiva: dieta cercana a 4 millones brutos